



AMERICAN FITNESS AND NUTRITION ACADEMY TITLE IX POLICY

AFNA's Commitment:

American Fitness and Nutrition Academy is committed to maintaining a learning and working environment that is free from unlawful discrimination, harassment and retaliation. In accordance with Title IX of the Education Amendments of 1972, AFNA does not discriminate on the basis of sex in its education programs and/or activities, which extends to admission and employment. AFNA encourages individuals who have witnessed or experienced sex discrimination, sexual harassment (including sexual violence) to report it according to the procedures outlined below.

AFNA's Non-Discrimination Policy:

American Fitness and Nutrition Academy admits qualified students of any race, color, national or ethnic origin, sex, age, disability, religion, sexual orientation, gender identity, veteran status, or marital status to all the rights, privileges, programs, and activities generally accorded or made available to students at the Institution. Consistent with its obligations under the law, American Fitness and Nutrition Academy prohibits unlawful discrimination on the basis of race, color, national or ethnic origin, sex, age, disability, religion, sexual orientation, gender identity or expression, veteran status, marital status or any other characteristic protected by applicable law in the administration of the Institution's programs and activities; American Fitness and Nutrition Academy also prohibits unlawful harassment including sexual harassment and sexual violence.

Where to Report:

If you believe that you have experienced or witnessed sex discrimination, Sexual Harassment (including Sexual Violence) or retaliation, the College encourages you to notify the Title IX Coordinator as soon as possible after the incident.

Title IX Coordinator:

Roger DeLaCruz, Campus Director

350 South Lake Ave., Suite 260
Pasadena, CA 91101

(626) 782 - 6200

roger@afna.edu

Any person can report sex discrimination, including Sexual Harassment (whether or not the person reporting is the alleged victim) in person, by mail, telephone, or e-mail, using the contact information listed above for the Title IX Coordinator. A report can be made at any time, including during non-business hours. However, responses to reports made outside of business hours, including during weekends and holidays, may be delayed.

Training:

AFNA ensures that its Title IX personnel have adequate training.

The materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process:

- [▶ OCR Webinar on Due Process Protections under the New Title IX Regulations](#)
- [▶ The First Amendment and Title IX: An OCR Short Webinar](#)
- [▶ OCR Short Webinar on How to Report Sexual Harassment under Title IX](#)
- [▶ Secretary DeVos Announces New Title IX Regulation](#)
- [▶ OCR Webinar on New Title IX Protections Against Sexual Assault](#)
- [▶ Conducting and Adjudicating Title IX Hearings: An OCR Training Webinar](#)